



European Institute for Gender Equality – EIGE in brief 2017

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About EIGE

The European Institute for Gender Equality (EIGE) works to promote and ensure equal opportunities for women and men across Europe and beyond. EIGE's research paves the way for greater understanding and awareness of gender equality in all areas of society. By highlighting the progress still to be made and providing reliable, practical information, EIGE supports policymakers to improve the lives of women and men and so bring Europe closer to gender equality.

EIGE's vision is to make gender equality a reality for all Europeans and beyond.

With sound expertise and knowledge and an extensive online library with a wide collection of publications and resources, EIGE is on the way to achieving its mission to become the EU knowledge centre on gender equality.

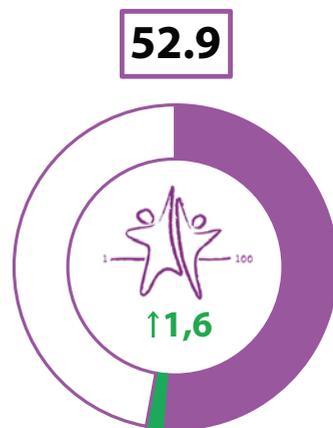
Why gender equality?

The elimination of inequality between women and men is fundamental for the creation of a stronger, fairer and more united Europe. The challenges we face today, from poverty to unemployment and even the effects of climate

change cannot be resolved without ensuring that both women and men have equal opportunities to fulfil their potential.

Our work

As the only EU agency focusing on gender equality, EIGE delivers high quality research and information to EU institutions and Member States. EIGE's work cuts across many policy areas and engages stakeholders from different backgrounds, providing them with the knowledge and know-how needed to address gender inequalities in society.



EIGE's Gender Equality Index shows that with an overall score of 52.9 out of 100, the EU is only halfway towards gender equality.



Monitoring the implementation of the Beijing Platform for Action in the EU

The Beijing Platform for Action (BPfA) endures as a huge milestone in the advancement of women's empowerment across the globe. However,

its success depends greatly on the commitment and mobilisation of governments and institutions at all levels.

The 12 areas of BPfA



EIGE supports the EU and individual Member States to fulfil this commitment by producing reports that offer insights on the developments and recommendations for better-informed policymaking.

EIGE's reports examine different areas of the BPfA, as requested by the presidencies of the Council of the European Union. There are 12 critical areas of concern for the BPfA, all available to explore for related statistical information on EIGE's Gender Statistics Database.

Almost one in four people in the European Union lives at risk of poverty or social exclusion, and over half of these people are women.

Upscaling skills of women and men in precarious employment in the EU

Globalisation and technological advances have led to important changes in the labour market. The complexity of jobs is increasing across all sectors and occupations, including low-skilled jobs. EIGE's research note explores the potential for upscaling skills among women and men in the EU. The research note highlights important differences between low-qualified women and men in terms of their employability, situation in the labour market and access to job-related training.

Poverty, gender and intersecting inequalities

Poverty is a complex and multidimensional phenomenon and cannot be fully understood without including a gender perspective. Women across the EU are at a higher risk of poverty, primarily due to gender inequalities in the labour market experienced during the life course. EIGE's report explores the progress between 2007 and 2014 in alleviating poverty in the European Union. The intersectional perspective of the report reveals the numerous facets of poverty and the factors that exacerbate vulnerabilities and differences among women and men.



The Poverty report presents data on challenges that lone parents are facing

A Europe free from gender-based violence



Violence against women is one of the most pervasive human rights violations of our time and a form of discrimination that results in, or is likely to result in, physical, sexual, psychological or economic harm or suffering to women. It reinforces gender inequalities and undermines women's dignity and integrity, imposing serious harms on families, communities and societies.

Despite the scale of the problem in the EU, there is still a lack of information about violence against women. EIGE actively contributes to the EU's important work of preventing and eliminating gender-based violence by working to improve the availability, quality and comparability of data on violence against women. Through research and information gathering, EIGE supports European institutions and experts in identifying the gaps in current data as well as increasing overall knowledge and understanding. EIGE's studies also highlight the diversity of legislative approaches across Member States, demonstrated by different applications of the law; and various

approaches to the collection of data on violence against women in individual Member States.

One in three women in the EU has experienced physical or sexual violence, or both, since they were 15 years old.

Female genital mutilation

The EU strongly condemns female genital mutilation (FGM) and the suffering it causes for victims. In 2017, EIGE will apply the methodology developed in 2014 and conduct a study that will provide an estimation of the number of girls at risk of FGM in six EU countries: Belgium, Greece, France, Italy, Cyprus and Malta. The results of the study will provide Member States with important information needed to protect girls and women from FGM and prevent it from happening.

Engaging Europe to end violence against women!

#16days #whiteribbon #endVAW #orangetheworld #endFGM



EIGE's team campaigning against violence against women

Victims' rights directive

Reviewing legislation at EIGE involves putting on 'gender glasses' and adopting a gender perspective. The victims' rights directive was launched by the European Commission with the aim of granting all victims of crime in Europe the same access to justice and support. EIGE's in-depth analysis of all 26 articles in the directive will support Member States in implementing the directive in a way that considers the specific needs of victims of gender-based violence. It is available to consult online.

Putting the spotlight on violence against women

In 2017, EIGE will support the Commission in raising awareness about the shocking reality of

violence against women in Europe. EIGE will focus on providing practical advice to Member States to help them address gender-based violence and protect victims in the best way. Regular updates will be provided via the website and on social media.

Communications campaigns — 16 Days of Activism

16 Days of Activism against Gender-Based Violence is a campaign that runs each year from 25 November (International Day for the Elimination of Violence Against Women) until 10 December (International Human Rights Day). During these 16 days EIGE joins other global actors to raise awareness through events, activities and targeted messages.

Men and gender equality



Where do men fit into the gender equality discussion?

Policies and campaigns that work towards gender equality have often been understood to be only 'women's issues'. However, the reality is far different. Men too are impacted strongly by gender roles and experience inequalities in their daily lives; particularly visible in areas such as educational attainment and life expectancy. Creating a more gender-equal society would benefit everyone, which is why the active engagement of both women and men is so important.

The area of 'men and gender equality' is not a separate focal area for EIGE, as every aspect of the Institute's work is modelled from a gender perspective. This involves recognising that both women and men experience different challenges and opportunities that affect their access to resources and the ability to reach their potential.

The White Ribbon campaign

As part of its awareness-raising work, EIGE contributes to the White Ribbon campaign — one of the world's largest campaigns led by men — aiming

6 actions you can take!

1. Learn about the violence and threats women face from men.
2. Challenge sexist language and jokes in your workplace, school and family.
3. Examine how your own attitudes and behaviour might contribute to the problem.
4. Be a role model for boys. Show that being a man does not mean controlling or dominating others.
5. Tell your friends and family about the campaign.
6. Raise awareness on violence against women in your workplace or school.



“As a man I am privileged. I am free and safe to say and do what I want. I fight violence against women because I also want my daughter to live in a safe environment.”

Pierre Baussand
Director at Social Platform



Join the White Ribbon Campaign
www.eige.europa.eu/content/white-ribbon

to raise awareness of and bring about an end to men's violence against women and girls. The campaign aims to shed light on the scale and severity of the problem and engage men to become agents of change. By wearing the white ribbon, and speaking out among friends, colleagues and families men show that they are taking a stand and that violence against women must not be tolerated. EIGE has engaged political leaders across the EU to demonstrate their political commitment to raise awareness about the unacceptability of violence against women.



White Ribbon Pledge

‘I am one of the billions who believe that women and men are equal and there should be no place for violence against women in this world. I pledge, by wearing a white ribbon, to never commit, condone, or remain silent about violence against women. I promise to work towards ending it.’



Gender equality statistics

Collecting and evaluating gender equality statistics is a core aspect of EIGE's work. These statistics offer a fuller, more accurate picture of what life is like in Europe from the perspective of women and men. They highlight the existing gaps, but also monitor progress being made. Through gathering data and building an overview of gender equality at EU and Member State level EIGE has become a reliable, one-stop resource for policymakers and experts.

How can we measure gender equality?

Understanding the extent of gender inequality in Europe is a complex process. To make it easier, EIGE has developed a unique tool called the Gender Equality Index. It works by cutting across traditional fields of statistics, such as

economy and health, and breaks down the information to reflect the realities of both women and men. The Gender Equality Index provides a measure of the gap between women and men (the gender gap) and calculates a score; 1 means total inequality and 100 means full equality. The results offer a clear and meaningful comparison between women and men in all EU Member States.

The six core domains covered by EIGE's Index are: work, money, knowledge, time, power and health. There are also two satellite domains reflecting intersecting inequalities and violence against women. All of these areas link closely with the policy priorities of the EU. The Index reveals an immense gap in the division of time spent on childcare and domestic activities between women and men, as well as the representation of women and men in power and decision making.

First launched in 2013, the Gender Equality Index showed that overall the EU was only halfway towards equality. In 2015, EIGE presented the second edition of the Index, which for the first time enabled a comparison over time by providing scores for 2005, 2010 and 2012.





Domains and sub-domains of the conceptual framework of the Gender Equality Index.

Promoting gender equality in Europe, and beyond

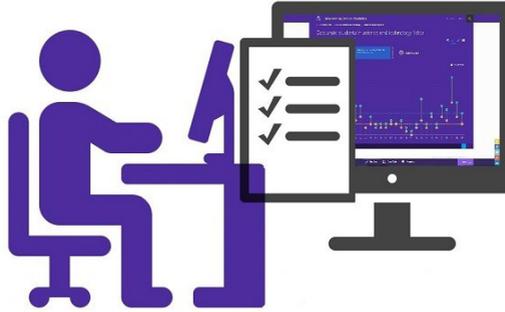
In 2016, Serbia became the first non-EU country to use EIGE's method to produce its own gender equality index. Serbia now has an analytical tool that is extremely useful both at national level to monitor achievements and gaps and also in the EU accession process, allowing Serbia to benchmark with other EU Member States.

Gender Statistics Database: making the invisible, visible

EIGE's Gender Statistics Database is a hub for all statistical information on gender equality. By bringing together this information in one user-friendly tool, EIGE's database allows you to look behind the numbers and discover key trends, monitor progress and uncover the evidence of gender equality. You can search according to key words, or navigate by using the statistics 'tree'. The database is also interactive and allows you to create your own visualisations or export the data for your own use.



EIGE's Gender Statistics Database



Who is it for?

The good news is that both EIGE's Gender Equality Index and Gender Statistics Database are available online for everyone to use.

Regardless of whether you are an experienced statistician or just interested in checking some gender equality facts, EIGE's resources are easy to navigate. We invite you to go and take a look!





What is gender mainstreaming?

Putting gender at the heart of decision-making

Not sure whether gender equality fits in with your area of work? The truth is that gender inequalities exist in all areas of society and impact our lives in many different ways. This means that to tackle these problems we need to address inequalities in many different policy areas. This approach is known as ‘gender mainstreaming’



and involves integrating the needs and concerns of both women and men in every aspect of policymaking.

Understanding gender mainstreaming has never been simpler. EIGE's online Gender Mainstreaming Platform offers an extensive range of resources on how to identify and address gender inequalities in all areas of society including:

- information on many different policy areas, presenting existing gender inequalities in each area and details regarding current objectives and priorities at EU and international level;
- methods and tools that give practical advice on how to incorporate a gender perspective in each phase of the policy/programme cycle, from gender budgeting to gender auditing;
- country specific information on each of the 28 EU Member States, outlining their progress in mainstreaming gender;
- good practices showing practical examples to enhance gender equality in a variety of fields.

The Platform has been designed primarily for the benefit of policymakers, who can use the online resources to integrate a gender-sensitive



programme on gender mainstreaming and offers information and guidance to research institutions who want to bring more gender balance to this sector.

Economic benefits of gender equality

By focusing on the social and economic benefits of gender equality, EIGE provides the evidence that women's economic empowerment would enhance sustainable growth and produce economic benefits for society at large.

EIGE's Study on the Economic Benefits of Gender Equality in the European Union covers all 28 EU Member States and draws on previous research to develop a solid theoretical framework and an empirical model to measure the economic benefits of gender equality in the EU.

EIGE will assess the potential macroeconomic effects of gender equality-driven policies in the areas of education, science, technology, engineering, and mathematics (STEM), future jobs; labour

approach into their policy field. However, it provides an interesting insight to gender equality in various areas of society, ranging from fisheries to transport and culture. Useful reading for all of us!

Shift GEAR

To enhance gender equality in the area of research and innovation, the European Commission and the European Institute for Gender Equality (EIGE) have developed a new online tool — Gender Equality in Academic and Research Organisations, or 'GEAR'. The tool is part of EIGE's broader

GENDER AND ENERGY



GENDER AND YOUTH



GENDER IN JUSTICE



GENDER IN HEALTH



EIGE's Gender Mainstreaming Platform presents gender inequalities in different policy areas.

market participation; wage gaps and time use and fertility.

Check EIGE's website in 2017 for the expected results that will provide evidence on the need to challenge gender inequalities in areas such as education, the labour market, economic and political decision-making and the sharing of unpaid care responsibilities to achieve the objectives of Europe's 2020 Strategy of smart, sustainable and inclusive growth.

The gendered approach to budgeting

Gender budgeting is a strategy to achieve equality between women and men by focusing on public resources. It is a tool that can help plan and implement budgets that take into account the different needs of women and men, girls and boys. It plans measures and resources to meet these needs by focusing on how both revenues and expenditures of an administration can have

different impacts on women and men, and affect their socioeconomic status and opportunities.

Within its forthcoming work in the area of gender budgeting, EIGE will map gender budgeting initiatives and good practices in the EU Member States and will develop an online tool in 2017-2018 to support gender budgeting.

The tool will be available on EIGE's Gender Mainstreaming Platform, an online collection of knowledge and resources that offers practical methods to carry out gender mainstreaming, one of which is gender budgeting.



EIGE's Study on the Economic Benefits of Gender Equality in the European Union maps and consolidates policy-relevant research findings on the contribution of gender equality towards a smart, sustainable and inclusive growth model in the EU. The study will further develop the evidence base around the cumulative economic returns of gender equality policy and the overall impact of increased gender equality on the sustainability of the social and economic model of the EU.

EIGE's Resource and Documentation Centre (RDC)



EIGE's Resource and Documentation Centre (RDC) gives you quick and easy access to more than 500 000 resources on gender equality in the EU-28: studies, articles, books, articles, policy documents, grey literature, specialised databases and much more.

Explore EIGE's library (<http://eige.europa.eu/rdc>) from where you are and benefit from searching in the collections on gender equality of major European libraries! Our online library gives access to resources in all official EU languages and is growing all the time.

Do you want access to EIGE's specialised collection on gender?

- Come and visit us! We offer an open learning space where groups can meet, interact and engage with gender equality matters.
- For more detailed information or in-depth research, you can also visit EIGE's specialised library in Vilnius, Lithuania. Email rdc@eige.europa.eu to make an appointment.

EuroGender

EIGE's online network, EuroGender, is the place to be for all exchange of information on gender equality! Members of EuroGender get an insight into EIGE's work and have regular opportunities to contribute and engage through live online discussions on different topics. They are also kept well informed about upcoming gender equality events or conferences.



Gender Equality Glossary and Thesaurus

Do you know what the difference is between 'gender balance' and 'gender parity'? Why not double check on EIGE's new, online glossary and thesaurus! It will allow everyone across the EU and beyond to understand gender equality concepts in the same way and is a step towards ending confusion around key terms. The online tool will also contribute to more gender-sensitive language and challenge terms that reinforce gender stereotypes and ignore gender differences. Access the Gender Equality Glossary and Thesaurus in English here: <http://eige.europa.eu/rdc/> thesaurus and look out for its translations into EU languages as well as a gender-sensitive writing toolkit!

EIGE's online Gender Equality Glossary and Thesaurus features over 400 accurate, up-to-date and gender-sensitive definitions.

Let's talk

Gender equality is for everyone, which is why EIGE is always excited to share news and reach out to wider audiences. Keep up to date with all EIGE's activities online through our website and social media channels. All our publications are available on the Institute's website, via its Resource and Documentation Centre and on EU Bookshop.

The entrance to the Resource and Documentation Centre is located on the ground floor of our offices in Vilnius, at Vilniaus Gatvė 10. The RDC is open from Monday to Friday, from 9:30-13:00 and 13:30-18:00. Further information is available at: rdc.info@eige.europa.eu

For research purposes and in-depth information you are welcome to visit our specialised library on the fourth floor. Please make an appointment via rdc@eige.europa.eu

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The European Institute for Gender Equality (EIGE) is an autonomous body of the European Union, established to contribute to and strengthen the promotion of gender equality, including gender mainstreaming in all EU policies and the resulting national policies, and the fight against discrimination based on sex, as well as to raise EU citizens' awareness of gender equality.

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